

#### **JSA Meeting Minutes**

# November 13, 2021- All Day Retreat

<u>Board Members Present:</u> Erika Lindsey, Tim Shockley, Myria Shakespeare, Nick Andrews, Traci Gilmore, Ilea Belcourt, Toi Gile, Daniel Singh, Tanya Lewis, Joe Deluna, AJ Votion, Danielle Larson

Board Members Absent: Jesse Conrad (UNEX), Nicole Adair (EXC)

JSA Members present: Rachelle Bonnett (ED), Suzanne Trucano (Finance Chair)

Meeting called to order at 8:10am.

<u>Welcome new board members.</u> Information on what a Board Member's duties discussed. JSA Board Member Duties and Guidelines sheet given (attached to emailed agenda on 11/8). Board Member Attendance discussed.

VP & Secretary Election & Voting: Tim Shockley for Vice President and Myria Shakespeare for Secretary won by acclamation.

Motion by Nick/Toi to approve September Minutes.

Discussed adding any email or Facebook voting to the next Board Meeting Agenda for documentation purposes.

#### Establish Committees/Committee Updates

**Rules Committee-** Myria Shakespeare (Chair), Tim Shockley, Nick Andrews, Erika Lindsey, Danielle Larson, Nicole Adair, Traci Gilmour (USA Softball Liaison also), Everett Boster (JDOA Liaison).

Budget for Rules. \$2500 (two compression testers and two annual stickers).

Sub Rule – page 5 JSA handbook

- Consequences for using subs
- Can we reduce core to 6
- Adding players for cross div play
- Women allowed in men's teams.
  - AJ motioned/Nick- Women be allowed to sign up to play in the Men's division. Sub rules and cross over rules would still apply to the women, and they would have to pay the fee to join a team. Schedules will not be adjusted for game conflicts. Motion passed 10-2. Tim/Traci opposed, no abstention.
  - Traci motioned/Tim If there is a single Women's team playing in the men's division, they can sub on a men's team their division or higher. - Motion passed 100% vote
- Pitch Count. Do away with one and ½. Leave it at 1 and 1. Voting was 6/6 motion did not pass. Pitch count is still one and one and a half.
- Lineups no change
- Cross-Div play-through rule- no change
- Game score reporting rule.
  - o Remove last sentence- Traci/Myria Motion passed 100% vote
  - o Extenuating circumstances- Erika/Myria Motion passed 100% vote

- Protests Rule- Toi/Erika Motion passed 100% vote
- o Judgement language Traci/Tim- Motion passed 100% vote
- Appeals-Filing Traci/Tim Motion passed 100% vote
- Hearings Traci/Myria Motion passed 100% vote
- Additional Coed Rules- Traci/Toi Motion passed 100% vote
- Allowed to play in multiple coed- 0 pass
  - o Discussion on how Whitehorse ranks players. JSA Board would like
- 5 run cap
  - No change for 5 run cap
  - Nick/Toi Mercy Rule change for all divisions. Include 20 after 4 to the mercy rule keeping 15 after 5.
- Awards for leagues with only one team. Tim/Traci motion to not give league trophy to single team divisions unless winning record. Motion passed 100% vote
- Bat tester:
  - Split stickers cost between JSA\JDOA.
  - Motioned by Nick/Erika to approve the purchase of a second bat compression tester. Motion passed 100% vote
  - Motioned by Nick\AJ to approve compression testing annually, with sticker, and additional separate testing for Rainball with a second sticker. If bat does not pass Rainball compression testing it would no longer be allowed in the league. - Motion passed 100% vote

**Bylaws Committee-** Traci Gilmour (Chair), Myria Shakespeare, Erika Lindsey, Megan Wallace (Advisor), Jane Mores (Advisor).

- Budget for Bylaws: \$100
- No updates.

**Concessions Committee:** Toi Gile (Chair), Myria Shakespeare, Erika Lindsey, Tanya Lewis, Joe DeLuna, Daniel Singh, Added Nick Andrews

- Budget \$
- Discussed reaching out earlier for non JSA players assistance for Tournaments.
- Need more board members to assist during tournaments
- Koozies were left over this year
- Discussed leftover merchandise was different than last year.
- Change was an issue for the past two years.
- Suggest cleaning out JSA storage at the field for board member gear and JSA supplies for the tournament, to get them out of the concession stand.
- Discussed raising candy prices, because candy bars have risen above our selling prices.
- Discussed a vending machine and the issues there
- Discussed a food truck for Rainball. Motioned by AJ/Nick to send a letter inviting Devil's Hideaway for Rainball. Motion passed with a 100% vote. The Tournament Committee will draft up an invite for Devil's Hideaway to come sell food.

Marketing\PR Committee: Rachelle Bonnett (Chair), Toi Gile, Danielle Larson, Nick Andrews, Erika Lindsey, Traci Gilmour, Ilea Belcourt, Added Suzanne Trucano.

- Budget \$5000
- Talked about a co-chair.
- Discussed having members chair sub-committees or events.
- Discussed updating the website- need to fix the mobile aspect of the website.
- Explore free ways to market.
- Talked about cross advertising with our sponsors
- Social media blitz- Tik Tok, Insta, etc..
- Review Fiverr company for advertising

Awards Committee: Traci Gilmour (Chair), Erika Lindsey, Danielle Larson, Tim Shockley, Ilea Belcourt

- Budget \$
- They have a couple of plaques to deliver still
- There are 3 Rainball awards to mail out.
- Will be sure to have the size sheet available for next tournament
- Suzanne wanted the Awards Committee to know that the giveaways are part of their budget.
- Erika mentioned the season awards should be purchased by the awards Committee
- Nick Andrews requested that the amount of awards be reduced by 30%

**Tournament Committee:** Erika Lindsey (Chair), Myria Shakespeare, Tanya Lewis, Toi Gile, AJ Votion, Rachelle Bonnett, Tim Shockley, Add Ilea Belcourt

- Budget \$
- Tournament sponsors have been a huge help to Rainball
- Would need additional board members to assist with getting sponsors.
- Suggestion of letting competing businesses know about the other sponsors
- Helping the ED, all Board Members are Tournament Directors and should check in to see if they
  can assist.
- Make a list for other board members to check to see what they can assist with.
- Add a task to May to send out a request for assistance with Rainball to the League.
- Suggestion to tag the person who won a giveaway (if possible).
- Talked about gaming permits. KTN softball may have one they can lend
  - Mentioned that all funds have to go through the original permit holder and transferred to our organization.
- Erika to get AJ the list of what we purchased for giveaways, and he will shop the sales through his contacts. \$1500 limit.

**Improvements Committee:** Traci Gilmour (Chair), Toi Gile, Nick Andrews, Nicole Adair, Scott Gilmour, Garry Remsberg, Rob Luna

- Budget \$
- 2021 the committee focused on selling the JSA house.
- Traci has historical documents she wants to share with some Committee heads- pictures, newspaper articles, etc.. Wants help going through the boxes and post some on the website
- Rachelle sent Traci the info from the Strategic Planning survey from player input for improvements.
  - They want to prioritize the list to see what can be done now.
  - Determine what JSA can do vs what needs CBJ assistance

- They will work with CBJ and take projects to the PRAC to ask for how to get JSA projects on the list.
- Will know the budget after the prioritization process.
- Determine a 5-10 year plan for projects.
- Discussion on CBJ funds with JSA sweat equity
- Talked about communicating with the Juneau Community Foundation group, grant writers,
- Need to get JSA sign off of the old building as it is no longer JSA's building

**Strategic Planning Committee:** Rachelle Bonnett (Chair), Myria Shakespeare, Erika Lindsey, Toi Gile, Traci Gilmour

- Budget \$
- Review draft goals and objectives, comments/suggestions for improving?
- Discuss action plans and steps to implement goals
- Typically, each goal is taken on by a board member to work on
- They will meet one more time to finalize and send it to the board again.

Polling Committee: Erika Lindsey (Chair), Myria Shakespeare, Toi Gile, add Traci Gilmour

- Budget \$
- Add item on timeline to remind to send end of year survey
- Purchase Survey Monkey for use during the season June-Sept
- Committee to build annual end of season survey

**COVID-19 Response Committee:** Erika Lindsey (Chair), Myria Shakespeare, Toi Gile, Traci Gilmour, Jesse Conrad, Jack Stickle (JDOA Liaison), Bob Sims (JDOA Liaison)

- Will watch to see if levels drop
- Will send mitigation plan in March to make sure it is final before season
- Will add to the timeline

#### **2022 JSA Internal Calendar/Timeline**

- Motioned by Tim/Traci to keep the spring season as it was in 2021. Motion passed 100% vote
- Motioned by Nick/Erika for last weekend in June for the next 5 years. 1 opposed (Toi), all others approved-motion passed.
- Motion by Erika/Myria to have Rainball Classifications on June 12<sup>th</sup> at 12pm with board meeting to follow. - Motion passed 100% vote
- Motioned by Erika/Toi for Superdraft to be August 6 & 7 Motion passed 100% vote

## 2021 Finance Report/Budget

- Suzanne did some Q&A for the board
- Need to get Elgee Rehfeld listed as the Insurance carrier etc.
- Motioned by Nick/Erika to raise Rainball team fees to \$400- Motion passed 100% vote
- Motioned by Traci/Erika to charge \$20 for Spring season player fees, \$60 for regular season player fees - Motion passed 100% vote

### **End of Season Classifications**

- Coed: Motioned by Erika/Traci to move Sandlotters to Coed E, the rest of Coed stays the same-Motion passed 100% vote
- Men's: Motioned by Erika/Toi to move Kekambas to E, Goldbelt Bombers to F, Double Ugly to D. -Motion passed 100% vote
- Women's: Motioned by Traci/Toi to leave women's the same Motion passed 100% vote

# **USA Softball Update:** Traci Gilmour (SE USA Softball representative)

• USA softball meeting was delayed, nothing currently to report.

#### Housekeeping:

Motioned by Myria/Toi to add Rachelle Bonnett the New JSA Executive Director to the bank accounts and to have the ability to sign checks. Also remove Kyle Scholl from the bank accounts. - Motion passed 100% vote

Myria/Erika Motion to adjourn- Motion passed 100% vote